## DIVERSITY AND INCLUSION

Exciting long-term investment opportunities come from unique ideas. What kind of environment gives you confidence in your abilities? A place where intellectual curiosity is sought, but financial knowledge can be taught, where diverse backgrounds can be celebrated and supported through employee-led networks, creating space for important conversations and change. Where you can challenge conventions and existing processes because diverse groups make better decisions. Where it's understood that one size never fits all.

Where you can collaborate with colleagues of nearly 50 different nationalities based in offices around the world who speak more than 33 different languages. Where family time is valued regardless of gender or length of service. Where it is believed that individual rights come with shared responsibility, and there's honesty about how far we still have to go to be truly inclusive.

A place where your values match ours.



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